



## Health and Safety Policy

The management of EcoCentral Ltd is committed to providing a safe and healthy workplace for all of its employees, customers, contractors and visitors. As part of this commitment, everyone is expected to perform their respective duties in a safe manner at all times and act diligently to identify and eliminate any unsafe working conditions and behaviours.

EcoCentral Ltd subscribes specifically to the following Health and Safety principles to achieve a zero harm goal.

- Operating, reviewing and improving all EcoCentral Health and Safety management system processes, policies, procedures and performance through internal and external auditing.
- Ensuring our systems and policies comply with the latest applicable health and safety legislation as a minimum standard.
- Implementing projects, company targets and audit procedures as vehicles for continuous improvement in health and safety performance.
- Ensuring accurate reporting, recording and investigation of workplace incidents, injuries and near misses.
- Ensuring managers, team leaders and supervisors have an understanding of health and safety responsibilities relative to their position.
- Ensuring all employees are given the opportunity to contribute to health and safety improvement initiatives and identification of risks.
- Making access available to professional health services for all EcoCentral employees and actively working to manage rehabilitation and work-based return to work programs.
- Ensuring all employees have the opportunity to fully participate in the implementation of health and safety policy and procedures through accurate reporting, regular training and health and safety meetings.

A blue ink handwritten signature, appearing to read "Craig Downie", is written over a thin blue horizontal line.

**Craig Downie**  
**Chief Executive Officer**